VISIONARY HAM



Heinrich ‘HAM’ Minnaar

Leadership Development Specialist
Speaker | Facilitator | Coach

Industrial Psychologist | HPCSA Registered | PS 0136611

I design and facilitate leadership development experiences that connect personal mastery, leadership capability and organisational performance.

EXPERIENCE

COCA-COLA BEVERAGES SOUTH AFRICA
Senior Specialist: Leadership Development
2022 - Present

ALLAN GRAY
Leadership & OD Specialist
2021 - 2022

PEPKOR
Leadership & OD Practitioner
2017 - 2021

THE FOSCHINI GROUP
Learning & Development Practitioner: Graduate & Young Professional Development
2014 - 2017

AREAS OF EXPERTISE

LEADERSHIP DEVELOPMENT
Designing and facilitating leadership experiences that build capability and translate development into impact.

PERSONAL MASTERY
Supporting individuals to lead themselves with clarity, intention and resilience.

EMOTIONAL INTELLIGENCE
Building self-awareness, emotional regulation and interpersonal effectiveness.

PSYCHOLOGICAL SAFETY
Creating the conditions for trust, openness, courageous conversations and innovation.

COACHING & MENTORING
One-on-one and group coaching that unlocks potential, strengthens performance and supports personal and professional growth.

TEAM EFFECTIVENESS
Improving relationships, collaboration, alignment and performance within teams and across functions.

MY WORK SITS AT THE INTERSECTION OF

PERSONAL MASTERY X **LEADERSHIP DEVELOPMENT** X **ORGANISATIONAL CAPABILITY**

MY APPROACH
Integrate leadership into the way people think, interact, and live.

ham@visionaryham.com
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